

Higher allowances for young teachers: Employment support in STEM subjects to increase up to 375,000 lei



Teachers of mathematics, physics, chemistry, biology and computer science, as well as Romanian language and literature teachers in institutions with instruction in Russian – fields with the highest shortage of teaching staff – who take up positions in public general education institutions will benefit from [increased allowances](#). When employed outside the municipalities of Chişinău and Bălţi, the support will amount to 375,000 lei, an increase of 100,000 lei.

The measure aims to make the teaching profession more attractive and reduce the shortage of teachers in understaffed subjects, especially in rural areas. The financial support will be granted differentially, depending on the level of education, field of specialization and the locality in which the teacher works. Thus:

teachers in STEM fields (mathematics, physics, chemistry, biology and computer science) who choose to work in rural areas – villages, communes, towns, level I municipalities and in Gagauzia – will receive allowances in the amount of 375,000 lei;

teachers employed in institutions in the municipalities of Chişinău and Bălţi will receive allowances in the amount of 300,000 lei.

“In recent years we have seen a constant increase in the number of those who choose to come to our schools and kindergartens. After previously increasing the allocation allowance from 120,000 to 200,000 lei for higher-education graduates who go to schools and kindergartens, today we are introducing additional incentives. The allowance will increase to 275,000 lei for those who choose to teach outside the cities of Chişinău and Bălţi. Those who go into STEM subjects will receive 375,000 lei, provided they go outside the cities of Chişinău and Bălţi, and if they choose these two cities, they will receive 300,000 lei. Our goal is to reach 500 young teachers allocated annually to our schools and kindergartens,” said Minister Dan Perciun.

The allowance will be paid in two installments: 50% after the first six months of activity and 50% after 18 months of effective work. The new provisions will apply to young specialists entering the labor market after July 1, 2026.

At the same time, the draft introduces measures to reduce bureaucracy and increase the efficiency of the job placement process. The procedures for transfers between educational institutions are clarified, clear deadlines are set for the submission and review of files, and situations in which the young specialist's activity is suspended or when they are transferred to another institution are regulated.

The document also includes measures to support professional continuity, by granting additional benefits to graduates who choose to be employed in the institutions where they completed their teaching practice or worked during their studies.

